

# Glenwood Landing School Anti-Bullying Policy

**Statement of Intent** Everyone at the Glenwood Landing School believes in the importance of making sure our school is a safe and caring environment. We will treat each other with respect and empathy and we will refuse to tolerate bullying of any kind. At Glenwood Landing School students are expected to help others by speaking out and/or getting adult help. At Glenwood Landing School *everyone* is expected to **Respect Each other as equal and Different**.

**What is Bullying?** Bullying occurs when a student or a group of students intentionally use words or actions that hurt, frighten, threaten, or leave others out.

**Bullying behaviors include, but are not limited to:**

- Hurting someone physically by hitting, kicking, tripping, or pushing
- Stealing or damaging another person's things
- Ganging up on someone
- Teasing someone in a hurtful way
- Using put-downs, such as insulting someone's race or making fun of someone for being a boy or a girl
- Touching or showing private body parts
- Leaving someone out on purpose, or trying to get other kids not to play with someone
- Trying to "get back" at someone (revenge or retaliation)
- Spreading rumors or untruths about someone in person or through the use of technology, for example; internet/e-mail, text messages/instant messages, social networking sites, etc.
- Relational Aggression which includes negativity, isolating others, exclusion, ignoring others etc.

**Students at Glenwood Landing will follow 5 R's to prevent bullying:**

- **Respect Each other as equal and Different**
- **Recognize** what bullying is
- **Refuse** to bully or allow bullying
- **Remove** yourself and/or the victim from the situation when possible
- **Report** bullying behavior to a trusted adult

**Teachers and staff at Glenwood Landing will do the following things to prevent bullying and help children feel safe at school:**

- Promote positive behavior and interactions
- Define bullying and raise awareness of bullying behaviors
- Teach students what to do when they feel bullied or see bullying
- Closely supervise students in all areas of the school and playground
- Watch for signs of bullying and intervene when it happens
- Respond quickly and sensitively to bullying reports
- Look into all reported bullying incidents

## **Consequences for Violation of the Anti-Bullying Policy**

Depending on the severity and nature of the incident, Glenwood Landing will take one or more of the following steps when bullying occurs:

- **Intervention, Warning, and Redirection**  
A teacher, principal, or staff member will ensure that the immediate behavior stops and reinforce to the student that bullying will not be tolerated. During this meeting with the student, the staff member will redirect the student and come up with a plan of action, in case they find themselves in a similar situation in the future.
- **Notification of Parents**  
The school will notify the parents of involved students. The parents might be asked to meet with the principal or other members of the school staff, including the student's teacher and/or the school social worker.
- **Resolution with the Target of the Bullying**  
The student may be required to write a letter of apology to the student who was bullied. Depending upon the nature of the incident, the students involved may meet to help resolve the problem and ensure it does not happen again.
- **Referral to Professional School Support Staff**  
The student may meet with the school support staff to help prevent future violations.
- **Consequences**  
The student may serve one or more days of detention during recess, or lose school privileges.
- **Suspension**  
In cases of severe or repeated bullying, the student may be suspended under school board policies.

**PARENTS and STUDENTS: Please sign the parent/student contract and send it back to the teacher.**

## Glenwood Landing Anti- Bullying Parent/Student Contract

I, \_\_\_\_\_, promise that I will do my best to keep our school a safe and caring place. This means:

- Treating *everyone* with kindness and respect
- Resolving disagreements with other students peacefully (using words when there is a problem with another student instead of being physical)
- Doing my best to use kind words, include others and not teasing, hurting, name-calling, or bullying another student

I will:

- **R**espect others as equal and different
- **R**ecognize what bullying is
- **R**efuse to bully or allow bullying
- **R**emove myself and/or the victim from the situation when possible
- **R**eport bullying behavior to a trusted adult

Date: \_\_\_\_\_

\_\_\_\_\_  
Student's Signature

\_\_\_\_\_  
Parent's Signature